

The Thinking of Tien, Ti, and Jun (the Heaven, the Earth, the Human Beings) (from Confucianism) Reveals the Modern Value of Management Functions

Yuan Chen* Ching-Fang Wu**

Abstract

The management concepts of Tien, Ti and Jun (the heaven, the earth, the human beings from Confucianism) reveal the modern value of management functions based on the system of Tien, Ti and Jun (the heaven, the earth, the human beings), its theories and spirits with reference to the executive Sanlienchi (three unions) as well as the five functions of modern management, which could fulfil the modern values of management ideas. The management concepts of Tien, Ti and Jun prescribe as follows: according to Tien (the heaven) there should always be a management plan in advance; according to Jun (human beings) the executive should be maintained by business processing according to the plan; according to Ti (the earth) there should be conducted by management control. All these management functions should be carried out continuously and renew time to time in order to pursue progress, realizing modern management values.

Keywords: plan of the heaven, execution by people, the control of the earth

儒家天地人管理思想顯現管理功能 現代價值的探討

陳元義* 吳靜芳**

* Professor of Yu Da College of Business, and Doctoral Candidate in Business Management of Nankai University.

** Lecturer of Yu Da College of Business, Department of Business Administration.

摘 要

儒家天地人管理思想顯現管理功能現代價值。係依據儒家天地人體系、學說、精神，並參照、綜合行政三聯制及現代管理五功能，而形成顯現管理功能現代價值。儒家天地人管理思想：天在上有利於事前管理計劃，人在中有利於事中管理執行，地在下有利於事後管理控制。如此三者管理功能，不斷循環，推陳出新，使管理不斷革新進步，深具管理功能現代價值。

關鍵字：天之計畫、人之執行、地之控制

* 育達業技術學院教授，南開大學企管系博士生

** 育達業技術學院企業管理系講師