

The Implications of Leadership to the Kindergarten Principle from the Perspective of Change Leadership Theory

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Abstract

In recent years, due to the changeable and uncertain environment, it causes difficulties for the management of childhood education. The aim of this research is firstly to search articles from change leadership in the literature review. This research will then explore change leadership from the perspectives of its meaning, innovation challenges. Based on the literature, concrete strategies and actions were constructed including innovations on inspiration, planning, elaboration, communication and supporting mechanism. The aim is to offer guidelines for the kindergarten principle to cope with the difficulties and increase the efficiency on running business.

Key words: Change Leadership, Kindergarten Management, Kindergarten Principle

變革領導理論對幼稚園園長領導的啟示

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摘要

台灣近年來整體環境變遷快速，諸多不利的環境因素，促使幼教產業經營困境日益嚴重，本研究旨在透過文獻分析法，蒐集變革領導相關理論，剖析變革領導的意涵、變革領導者的挑戰，建構變革領導的具體策略與行動，包括激勵變革、規劃變革、鋪陳變革、溝通變革及支持變革等五大具體角色與作為等，提供幼稚園園長推動變革的指引，有助於幼稚園的有效經營。

關鍵字：變革領導、幼稚園行政、幼稚園園長